

DAIMLER TRUCK

Privacy statement on the processing of your personal information by Daimler Truck China in the job application process 戴姆勒卡车中国在您职位申请过程中处理您的个人信息的隐私声明

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With this privacy statement, we inform you about the processing of your personal information in the context of our job application process as well as about your rights under the applicable data protection laws. This statement applies to the application processes of the following companies of Daimler Truck China (hereinafter also referred to as “we”/ “us”):

- Daimler Truck China Limited
- Daimler Trucks and Buses (China) Ltd.

通过本隐私声明，我们将告知您在我们的职位申请过程中处理您的个人信息的相关信息，以及您在适用数据保护法律下的权利。此声明适用于戴姆勒卡车中国（以下简称“我们”）以下公司的申请流程。

- 戴姆勒（中国）商用车投资有限公司
- 戴姆勒卡客车（中国）有限公司

Please be sure to read and understand this statement in its entirety and use the services after accepting it. By commencing or continuing to use the services, you indicate that you fully understand and agree to this statement and its updated contents, and the following processing of your personal information:

请您务必仔细阅读并透彻理解本声明全部内容，并在接受后使用相关服务。一旦您开始或持续使用各项服务，即表示您已充分理解并同意本声明及其更新后的内容以及如下个人信息的处理：

You agree to the collection, processing, and use of your personal data as described in the Privacy Statement by Daimler Truck China.

您同意戴姆勒卡车中国按照本隐私声明中的描述收集、处理和使用您的个人数据。

You agree to the collection, processing, and use of your sensitive personal information as described in the Privacy Statement by Daimler Truck China.

您同意戴姆勒卡车中国收集、处理和使用隐私声明中所述的您的敏感个人信息。

You agree to the cross border transfer of your personal information as described in the Privacy Statement by Daimler Truck China.

您同意戴姆勒卡车中国跨境传输隐私声明中所述的您的个人信息。

Please note that by applying for a position advertised on this recruitment page and on the recruitment website or through other channels, you agree to submit your Personal Information to the Daimler Truck China entity corresponding to the position, and that entity will be responsible for the process and protection of your Personal Information.

请您务必关注，您申请本招聘页面和招聘网站上或其他渠道公布的职位，意味着您同意将自己的个人信息提交给该职位对应的戴姆勒卡车中国实体，由该实体负责处理和保护您的个人信息。

We process your personal information exclusively in accordance with the legal provisions of data protection law, in particular the Personal Information Protection Law of the People's Republic of China (hereinafter "PIPL").

我们仅根据数据保护法律的规定处理您的个人信息，特别是《中华人民共和国个人信息保护法》（以下简称“个保法”）。

1. Processors and Personal Information Protection Officer ("PIPO")

数据处理者和个人信息保护负责人

The Daimler Truck company to which you are applying is generally responsible for data processing.

您所申请的戴姆勒卡车公司通常负责数据处理。

Daimler Truck AG, in joint responsibility with the aforementioned companies, operates the applicant management platform. Job postings for the Daimler Truck Trainee Program are also jointly advertised by the aforementioned companies of the Daimler Truck Group.

戴姆勒卡车股份公司（Daimler Truck AG）与上述公司共同负责运营申请人管理平台。戴姆勒卡车管理培训生计划的职位发布也是由戴姆勒卡车集团的上述公司共同发布。

You can reach Daimler Truck China or PIPO at:

Contact Address: No.501, Building 2, No.8, Wangjing Street, Chaoyang District, Beijing, China

Email: Compliance_dtc@daimlertruck.com

您可以通过如下方式联系戴姆勒卡车中国或者个人信息保护负责人：

联系地址：北京市朝阳区望京街 8 号院 2 号楼 501

邮箱：Compliance_dtc@daimlertruck.com

2. Purposes and legal basis of data processing

数据处理的目的和法律依据

We process your personal information in compliance with the PIPL, and other relevant national laws. The data processing serves to conduct the applicant management process to initiate and establish an employment relationship with one of the aforementioned companies of the Daimler Truck China.

我们根据个保法以及其他相关国家法律处理您的个人信息。数据处理的目的是进行申请人管理流程，以启动和建立与戴姆勒卡车中国公司之一的雇佣关系。

After hiring, we verify certain personal information to ensure that employees perform their duties without conflicts of interest and with integrity. The verification includes matching your personal information (name, first name, date of birth) with your original ID card or a comparable identity document, as well as verifying your certificates in the

original (especially the last graduation certificate of the highest level of education). Only if necessary, we will ask you to present your residence permit or certificate of good conduct in the original.

在雇佣后，我们会核实某些个人信息，以确保员工能够诚信履行职责且没有利益冲突。核实的内容包括将您的个人信息（姓名、名字、出生日期）与您的原始身份证或可比较的身份证明文件进行比对，以及核实您的原始证书（特别是最高学历的最后毕业证书）。只有在必要的情况下，我们才会要求您出示原件的居留许可证或良好品行证明。

We also process your personal information for the following purposes:

我们还会处理您的个人信息用于以下目的：

- The administration of staffing processes and the involvement of managers from different group companies in personnel selection according to cross-company work organization and cooperation structures may require the transfer of personal information to other companies of the Daimler Truck Group.
管理人员招聘流程，以及根据跨公司工作组织和合作结构，涉及不同集团公司的管理人员参与人员选拔，这可能需要将个人信息转移至戴姆勒卡车集团的其他公司。
- To protect the group of companies from repetitions of serious violations that led to the termination of the employment relationship, a comparison of master data with internal information lists is carried out. These information lists contain names, and dates of birth.
为了保护集团公司免受导致终止雇佣关系的严重违规行为重复发生，我们会将主数据与内部信息列表进行比对。这些信息列表包含姓名和出生日期。
- In the event of your hiring, the following data (if filled in) from our applicant management system will be transferred to our personnel management systems:
如果您被录用，我们的申请人管理系统中填写的以下数据将转移到我们的人员管理系统中：
 - Personal information such as name, address, email address, any other contact details, date of birth, gender, nationality,
个人信息，如姓名、地址、电子邮件地址、其他联系方式、出生日期、性别、国籍，
 - Information on education, work experience, skills, and qualifications
教育、工作经历、技能和资格的信息
 - Resume, certificates, and cover letter
简历、证书和求职信
- The processing of your log files is based on properly displaying the website to you and ensuring the stability and technical functionality of the platform.
对您的日志文件的处理基于我们对正确展示网站并确保平台的稳定性和技术功能。
- We create evaluations and reports using statistical methods to evaluate and further develop our recruiting processes, such as the duration of application processes and applicant source analyses in combination with data from other internal sources.

我们使用统计方法创建评估和报告，以评估和进一步发展我们的招聘流程，例如申请流程的持续时间和申请来源分析，并结合来自其他内部来源的数据。

As part of hiring for management positions, reference checks and certificate verifications are conducted based on consent declarations. You decide whether to give us consent for reference interviews or the verification of certificates and documents. Such consents are voluntary and can be revoked at any time without giving reasons.

在管理职位的招聘过程中，基于您的同意声明进行背景调查和证书验证。您可以决定是否同意我们进行背景面试或验证证书和文件。这些同意是自愿的，您可以随时撤回，且无需提供理由。

3. Data categories and sources

数据类别和来源

Various categories of data are processed in an application procedure. These usually include: 在申请过程中处理多种类别的数据。通常包括：

- Personal information such as name, address, e-mail address, other contact details if applicable, date of birth, gender, nationality
个人信息，如姓名、地址、电子邮件地址、其他联系方式（如适用）、出生日期、性别、国籍
- Information on education, professional experience, skills, and qualifications
教育、工作经验、技能和资格的信息
- Certificates, attestations, curriculum vitae and, if applicable, references
证书、证明、简历，以及（如适用）推荐信
- If applicable, also information on salary expectations and availability
（如适用）还包括有关薪资期望和可用性的信息
- Information on residence permits, if applicable
（如适用）居留许可证的信息
- Log data generated when using IT systems
使用 IT 系统时生成的日志数据
- Data from online assessments in the case of applications for trainee positions
针对管理培训生职位申请的在线评估数据

In some cases, in order to provide some services, and with your separate consent, we may collect and use your Sensitive Personal Information, e.g., ID number, income information, etc. Sensitive Personal Information covered by this statement will be marked in underlined and bold. You have the right to refuse our collection of your Sensitive Personal Information. However, some of the information is necessary for us to verify your identity and assess your job match, and if you refuse to provide it, it may be difficult for us to provide you with recruitment services.

在某些情况下，为提供一些服务，在获得您的单独同意后，我们可能收集和使用您的敏感个人信息，例如，身份证号码、收入信息等。本声明所涉及的敏感个人信息将以下划线加粗标注。您有权利拒绝我们收集您的敏感个人信息，但部分信息是我们验证您的身份、评估您的岗位匹配度所必需的信息，如您拒绝提供，我们可能难以向您提供招聘服务。

Collection and processing of personal information

个人信息的收集和处理

We generally collect your personal information directly from you, usually when you apply for a job. Unfortunately, we cannot consider paper applications. Please note that we do not return paper applications including folders and original documents.

During the application process, we will communicate with you about the processing status by e-mail or telephone, for example.

我们通常直接从您那里收集个人数据，通常是在您申请工作时。遗憾的是，我们无法考虑纸质申请。请注意，我们不退还包括文件夹和原始文件在内的纸质申请。在申请过程中，我们将通过电子邮件或电话等方式与您沟通处理状态。

Recommendation process/ referral process

推荐流程

Data collection can also be carried out by an employee of the Daimler Truck Group who wishes to refer someone through various channels, such as email, WeChat, and the Human Capital Management system Oracle etc., or via headhunters for an advertised position. During the referral process, the following information is collected via the relevant channels: salutation, first and last name, email address, and optionally a message to the recommended person. To complete the referral process, the employee and the headhunter confirm that the recommended person has consented to the processing of their personal information for this purpose. Without this confirmation, data processing is not permitted, and the process is terminated.

数据收集也可以由希望推荐某人申请发布职位的戴姆勒卡车集团员工通过多种渠道（如邮件，微信和 human capital management system Oracle 等）或者猎头推荐进行。在推荐过程中，在相关渠道中收集以下信息：称谓、名字、姓氏、电子邮件地址，以及可选的对被推荐人的留言。为了完成推荐流程，员工以及猎头需要确认被推荐人已同意出于此目的处理他们的个人信息。如果没有此确认，则不允许进行数据处理，并终止该流程。

If the referral process is completed, the recommended person receives a notification informing them of the referral, along with a link through which they can apply for the advertised position. If the recommended person does not apply or clicks the “I am not interested” button, all data will be deleted after 30 days.

推荐流程完成后，被推荐人将收到一条通知，告知他们已被推荐，并附有一个链接，通过该链接可以申请发布职位。如果被推荐人不申请或点击“我不感兴趣”按钮，所有数据将在 30 天后被删除。

If the recommended person applies, the application is linked to the referral. The application status is then visible to the responsible HR department and the employee who made the referral, as the employee receives a bonus for a successful referral.

如果被推荐人提交申请，申请将与推荐关联。申请状态随后对负责的人力资源部门和进行推荐的员工可见，因为员工会因成功推荐而获得奖金。

4. Recipients of personal information

个人信息的接收方

Your application will be reviewed and examined by employees of the HR department as well as by managers in the targeted specialist area of our company. All persons responsible for processing are obliged to maintain confidentiality and handle your data with strict confidentiality. Your application will not be reviewed by automated systems, either during the pre-selection process or in the further selection process.

您的申请将由人力资源部门的员工以及我们公司目标专业领域的管理人员进行审核和审查。所有负责处理的人员都有义务保密，并以严格的保密方式处理您的数据。在初选过程中以及后续的选择过程中，您的申请不会被自动化系统审核。

▪ **In the company where you applied**
在您申请的公司

Your personal information is generally processed by the company within the Daimler Truck China to which you applied. Only authorized employees have access to this personal information to fulfill the aforementioned processing purposes (need-to-know principle). This includes, in particular, the managers responsible for filling the position and the personnel involved in the recruitment process.

您的个人信息通常由您申请的戴姆勒卡车中国内的公司进行处理。只有授权员工可以访问这些个人信息，以实现上述处理目的（需求知情原则）。这尤其包括负责填补该职位的管理人员和参与招聘流程的人事部门人员。

All persons responsible for processing are obliged to maintain confidentiality and handle your data with strict confidentiality.

所有负责处理的人员都有义务保密，并以严格的保密方式处理您的数据。

▪ **In other companies of the Daimler Truck Group**
在戴姆勒卡车集团的其他公司

The administration of recruitment processes and employment relationships may require the transfer of your data to Daimler Truck AG. Additionally, the transfer of personal information to another company within the group may be necessary to enable the involvement of managers from different group companies in the personnel selection process, in accordance with our cross-company work organization and group-wide collaboration structures.

为管理招聘流程和雇佣关系，这可能需要将您的数据转移到戴姆勒卡车股份公司。此外，根据我们的跨公司工作组织和集团内协作结构，将个人信息转移到集团内的其他公司可能是必要的，以便让不同集团公司的管理人员参与人员选拔过程。

When we transfer your Personal Information from the People's Republic of China to other countries or regions, we will strictly comply with relevant laws and regulations and take a series of reasonable measures to ensure that the processing of your Personal Information by overseas recipients meets the same standards of protection as those set forth in Chinese laws and regulations. We will transfer your Personal Information across borders with your separate consent or on the premise of having other legitimate basis and conduct security assessment of Cross-border Personal Information Transfer in order to adequately prevent and control the risks and safeguard the security of your Personal Information.

当我们将您的个人信息从中华人民共和国境内转移至其他国家或地区时，我们将严格遵守中国法律法规的规定并采取一系列合理措施确保境外接收方处理您的个

人信息的活动达到中国法律法规所规定的保护标准。我们将在征得您单独同意或具备其他合法依据的前提下将您的个人信息进行跨境转移，并依法对个人信息出境进行安全评估以充分防控风险，保障您的个人信息安全。

Specifically, the details of Cross-border Personal Information Transfer in accordance with the purposes set out in this statement are as follows:

具体而言，根据本声明项下所述目的，个人信息跨境传输的具体情况如下：

NAME AND CONTACT OF THE RECIPIENTS 境外接收方及联系方式	COUNTRY TO BE TRANSFERRED 接收方所在国家	PURPOSE OF TRANSFER 传输目的	TYPE OF PERSONAL INFORMATION TO BE TRANSFERRED 传输的个人信息种类
Daimler Truck AG 戴姆勒卡车股份公司 dataprivacy@daimlertruck.com	Germany 德国	Unified Group Recruitment Management (both Daimler Truck China and the overseas recipient conduct Cross-Border Personal Information Transfer activities based on this purpose) 集团统一招聘管理（戴姆勒卡车中国与数据接收方均基于该目的开展数据出境活动）	Please refer to Clause 3 Data Categories 请见第 3 条数据类别

- You may exercise your rights in relation to the processing of Personal Information in accordance with the law by contacting the overseas recipients using the above-mentioned contact details. You can also obtain a list of overseas recipients and a copy of the specially agreed terms and conditions guaranteeing the level of protection of Personal Information transfers by contacting us via the contact details in the "Contact Us" section of this statement.

您可通过上述联系方式依法向境外接收方行使您在个人信息处理活动中的权利。您也可通过本声明“联系我们”中的联系方式与我们联络以获取境外数据接收方清单以及保障数据传输保护水平的特别商定的条款副本。

- **Data Processors on our behalf**
代表我们进行数据处理的第三方处理者

To fulfill our contractual and legal obligations, we also work with service providers. If these service providers process personal information on our behalf, we have concluded the data protection agreements required by law with them.

为了履行我们的合同和法律义务，我们还与服务提供商合作。如果这些服务提供商代表我们处理个人信息，我们已与他们签署了法律要求的数据保护协议。

We have carefully selected our service providers and regularly monitor them, particularly their careful handling of personal information. All service providers are obligated by us to maintain confidentiality and comply with legal requirements or are themselves subject to corresponding legal obligations. Service providers can also be other companies within the Daimler Truck Group.

我们经过仔细挑选服务提供商，并定期对他们进行监控，特别是对他们对个人信息的妥善处理。所有服务提供商都受到我们的保密义务，并遵守法律要求，或者他们本身就受到相应的法律义务的约束。服务提供商也可以是戴姆勒卡车集团的其他公司。

A list of relevant processors with whom we have more than temporary business relationships can be found in the overview attached as Appendix 1.

与我们有长期业务关系的相关处理者名单可以在附录 1 的概述中找到。

▪ **Transfer to recipients outside the European Economic Area**

向欧洲经济区外的接收者转移数据

As a globally operating group, Daimler Truck also cooperates with group companies and external service providers outside the European Economic Area (EEA). If we transfer personal information to recipients outside the European Economic Area (EEA), the transfer will only take place if the third country has been confirmed by the EU Commission to have an adequate level of data protection or if other appropriate data protection guarantees (in particular binding corporate data protection rules or EU standard contractual clauses) are in place, or if legal provisions permit the transfer. You can obtain an overview of the recipients in third countries and a copy of the specific arrangements to ensure an adequate level of data protection from us.

作为一家全球运营的集团，戴姆勒卡车也与欧洲经济区（EEA）外的集团公司和外部服务提供商合作。如果我们将个人信息转移至欧洲经济区（EEA）外的接收方，只有在第三国被欧盟委员会确认具有足够的数据保护水平，或存在其他适当的数据保护保障措施（特别是具有约束力的企业数据保护规则或欧盟标准合同条款），或者法律规定允许转移的情况下，才会进行转移。您可以向我们索取关于第三国接收方的概述及确保足够数据保护水平的具体安排的副本。

5. Storage period, deletion

存储期限与删除

We store your personal information for as long as is necessary for the purpose for which it was collected and processed if we have legal permission to do so. We will delete your personal information if the legal basis for data processing no longer exists, consent has been withdrawn or the right to object has been exercised, or if the data is no longer required to fulfill the original purpose, unless further processing of the data is necessary to fulfill legal obligations.

我们会根据收集和處理个人信息的目的存储您的个人信息，前提是我们有法律依据这样做。如果数据处理的法律依据不再存在、同意已被撤回或行使了反对权，或者数据不再需要用于实现最初的目的，我们将删除您的个人信息，除非进一步处理数据是为了履行法律义务所必需的。

In accordance with relevant laws and regulations and the company's human resources management policies and procedures, we will store your personal information to fulfill the following requirements: (1) any statutory or other legal, tax, health and safety, reporting, archiving or accounting requirements for the retention of specific data or records; (2) to protect against legal risks and to respond to disputes such as possible lawsuits, e.g., a certain kind of claim by you against the company; (3) to issue relevant certificates, etc.

按照相关法律法规及公司人力资源管理政策流程的相关规定，我们将存储您的相关个人信息以满足如下要求：（1）任何法定或其他法律、税收、健康和安、报告、档案管理或会计方面对特定数据或记录的保留要求；（2）防止法律风险、应对可能的诉讼等争议，如您提出的某种针对公司的索赔；（3）开具相关证明等。

If you decide to withdraw an application, you can do so at any time until the company has made a negative decision. In this case, your application will be deleted immediately. 如果您决定撤回申请，您可以在公司做出否定决定之前的任何时间进行撤回。在这种情况下，您的申请将立即被删除。

If you are hired, the data from your application will be processed to establish your employment relationship, partly transferred to the subsequent systems (personnel management systems) and stored for at least the period of your employment (and are then subject to the then applicable deletion periods for the corresponding data categories). This also applies to your private e-mail address, which we use for queries or information about the existing employment relationship.

如果您被录用，您的申请数据将用于建立雇佣关系，部分数据将转移到后续系统（人事管理系统）并存储，至少在您雇佣期间内有效（随后将遵循相应数据类别的删除期限）。这也适用于您的私人电子邮件地址，我们将使用该地址进行与现有雇佣关系相关的查询或信息。

For personal information transmitted across borders to Daimler Truck, it will be stored and deleted by Daimler Truck in accordance with the followings:

对于跨境传输到戴姆勒卡车的个人信息，将由戴姆勒卡车根据如下规定进行存储和删除：

Draft applications that are not submitted will be stored for 30 days to give you the opportunity to continue the submission at a later date. After this period, the draft and all data and attachments entered will be deleted.

未提交的草稿申请将存储 30 天，以便您有机会在稍后的时间继续提交。在此期间结束后，草稿及所有输入的数据和附件将被删除。

Your application profile will remain active as long as you are in the selection process. It will then be saved for 3 months and then deleted.

您的申请档案将在您处于选拔过程中保持激活状态。随后，它将保存 3 个月，之后被删除。

The first and last name information provided in your application, your contact details, all attachments and all data collected as part of the selection process will be deleted 3 months after the selection process has been completed. The remaining parts of the application will be stored anonymously for statistical purposes for a further 21 months and then deleted.

您在申请中提供的姓名、联系方式、所有附件以及在选拔过程中收集的所有数据将在选拔过程完成后 3 个月内被删除。申请的其余部分将匿名存储 21 个月用于统计目的，之后将被删除。

Unsolicited applications, for example for internships, are active for 6 months. During this time, we search for suitable vacancies based on your details. You decide whether you would like to be considered for an offer and whether your application should be submitted for the position in question. In the event that no suitable offer is made, your application documents and attachments will be deleted.

主动提交的申请，例如实习申请，将保持有效 6 个月。在此期间，我们会根据您的信息搜索合适的职位。您可以决定是否希望被考虑为某个职位的候选人，以及

是否希望将您的申请提交到该职位。如果没有提供合适的职位，您的申请文件和附件将被删除。

6. Data Processing Security

数据处理安全性

We take all necessary technical and organizational measures to ensure an appropriate level of protection and to safeguard your personal information, particularly against the risks of accidental or unlawful destruction, manipulation, loss, alteration, or unauthorized disclosure or access. Our security measures are continuously improved in line with technological developments.

我们采取所有必要的技术和组织措施，以确保适当的保护水平并保护您的个人信息，尤其是针对意外或非法破坏、操纵、损失、更改或未经授权的披露或访问的风险。根据技术发展，我们的安全措施不断改进。

7. Data Subject Rights

数据主体权利

Data protection law grants you a number of rights as a data subject. Depending on the reason and type of processing of your personal information, you are entitled to the following rights if the legal requirements are met:

数据保护法授予您作为数据主体的许多权利。根据您的个人信息处理的原因和类型，如果满足法律要求，您有权获得以下权利：

- **Access:** You have the right to request confirmation as to whether we process your personal information and, if so, which personal information we process. You also have the right to receive copies of your personal information from us.
访问： 您有权要求确认我们是否处理您的个人信息以及我们处理哪些个人信息。您还有权从我们这里接收您的个人信息副本。
- **Rectification:** You have the right to request the immediate correction of inaccurate personal information concerning you. You also have the right to request the completion of incomplete personal information.
纠正： 您有权立即要求对您的个人数据进行立即纠正。您还有权要求完成不完整的个人数据。
- **Erasure:** Under certain conditions, you have the right to request the deletion of your personal information. Your right to deletion depends, among other things, on whether we still need the data concerning you to fulfill our legal obligations.
删除： 在某些条件下，您有权要求删除您的个人信息。您的删除权取决于我们是否仍然需要有关您履行我们法律义务的数据。
- **Restriction of processing:** Under certain conditions, you have the right to request the restriction of the processing of your personal information.
限制处理： 在某些条件下，您有权要求限制您的个人信息处理。
- **Data transfer:** This right only applies to personal information that you have provided to us. You have the right to request that we transfer this personal information directly to another data processor or organization. Alternatively, you have the right to request that we provide you with the data in a machine-readable format. However,

this only applies if we process your personal information based on your consent or a contract, or in the context of contract negotiations, and the processing is carried out using automated procedures.

数据转移：此权利仅适用于您提供给我们个人信息。您有权要求我们将此个人信息直接传输到其他个人信息处理者或组织。另外，您有权要求我们以机器可读格式为您提供数据。但是，仅当我们根据您的同意或合同或合同谈判的背景下处理您的个人信息，并且使用自动化程序进行处理。

- **Right to an explanation:** You have the right to request us to provide explanatory notes on the relevant personal information processing rules.

要求解释说明的权利：您有权要求我们对相关个人信息处理规则进行解释说明。

- **Objection:** If you have any objection to the personal information processing activities conducted by us and this statement, you have the right to contact us or resolve the issue through legal means.

提出异议：如果您对我们所进行的个人信息处理活动及本声明有任何异议，您有权联系我们或通过合法途径解决。

- **Withdrawal of consent:** If you have given us consent to process your personal information, you can withdraw this consent at any time with effect for the future. The lawfulness of the processing of your data until the withdrawal remains unaffected.

撤回同意：如果您已授予我们同意处理您的个人信息，您可以随时撤回此同意，并在将来生效。处理您的数据的合法性直到撤回不受影响。

- Other rights that you are entitled to under the laws and regulations.
其他法律法规规定您所享有的权利。

Your contact with us and exercising your rights: Furthermore, if you have any questions about the processing of your personal information and your rights as a data subject, you can contact us free of charge. Please contact Compliance_dtc@daimlertruck.com or by mail at the addresses listed above in section 1. Please ensure that we can clearly identify you. When withdrawing consent, you can alternatively use the contact method you used when giving consent.

您与我们联系并行使您的权利：此外，如果您对处理个人信息和作为数据主体的权利有任何疑问，则可以免费与我们联系。请联系 Compliance_dtc@daimlertruck.com 或通过上述第 1 节中列出的地址联系。请确保我们可以清楚地识别您。撤回同意时，您也可以使用同意书时曾使用过的联系方式。

By submitting your application, you assure that your information is truthful. You are aware that false information can lead to the termination of a potential employment relationship. 通过提交您的申请，您确保您的信息是真实的。您知道虚假信息可能导致终止潜在的就业关系。

8. Adjustment of this statement on the processing of your applicant data **调整申请人数据处理的声明**

We reserve the right to adjust our data protection and information security measures and to update this statement on the processing of your applicant data accordingly. Please therefore refer to the current version of this statement.

我们保留调整数据保护和信息安全措施的权利，并相应地更新有关申请人数据处理的声明。因此，请参考声明的当前版本。

Appendix 1 - List of Service Providers (Processors)

Service Providers	Processing
ORACLE Deutschland B.V. & Co. KG Hauptverwaltung Riesstraße 25 80992 München	Recruiting-Software
HR Diagnostics AG Königstraße 20 70173 Stuttgart	Online test procedure as part of recruiting for the Daimler Truck Trainee Programs and recruiting for apprenticeships and dual study programs
Tupu Technologies Room 502, 5th Floor, Building 2, No. A1 & 3, Qinglong Hutong, Dongcheng District, Beijing, China /EasyPay (Shanghai) Network Tec hnology Co., Ltd. 3A Floor, Building A, 2163 Wanyuan Road, Minhang District, Shanghai, P. R. China (200233)	Provide sourcing system and recruiting platform, Wechat official account